IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION

Joshua Galle,

Civil Action No. 3:20-cv-00391

Plaintiff.

1 141111111

DEFENDANT'S MOTION FOR PARTIAL DISMISSAL

VS.

Atrium Health, Inc., 1

Defendant.

Pursuant to Rules 12(b)(1) and 12(b)(6) of the Federal Rules of Civil Procedure and Local Rule 7.1, Defendant the Charlotte Mecklenburg Hospital Authority d/b/a Atrium Health ("Defendant" or "Atrium Health"), by and through its undersigned counsel, hereby moves this Court to dismiss Counts II and III of the Complaint (Dkt. No. 1) for Plaintiff Joshua Galle's ("Plaintiff") failure to state a claim upon which relief can be granted. With respect to Count II for alleged discrimination and retaliation in violation of the ADAAA, Plaintiff failed to allege or otherwise demonstrate that he complied with the administrative prerequisites to filing this lawsuit. Similarly, with respect to Count III, the Complaint fails to plead sufficient facts to establish any legally cognizable breach of contract claim.

Accordingly, and for the reasons detailed in Defendant's contemporaneously-filed Memorandum in Support of this Partial Motion to Dismiss, Plaintiff's ADA/ADAAA and breach of contract claims should be dismissed, with prejudice.

[SIGNATURE BLOCK ON FOLLOWING PAGE]

¹ The correct defendant entity in this matter is the Charlotte Mecklenburg Hospital Authority d/b/a Atrium Health, which respectfully requests that the correct entity name be substituted in this lawsuit's caption.

Dated: August 24, 2020 /s/Elizabeth H. Pratt

Stephen D. Dellinger, Bar No. 16609

sdellinger@littler.com

Elizabeth H. Pratt, Bar No. 46132

epratt@littler.com

LITTLER MENDELSON, P.C. Bank of America Corporate Center 100 North Tryon Street, Suite 4150

Charlotte, NC 28202

Telephone: 704.972.7000 Facsimile: 704.333.4005

Attorneys for Defendant Atrium Health

CERTIFICATE OF SERVICE

This is to certify that on August 24, 2020, the undersigned filed the foregoing using the Court's CM/ECF system which will send notification of such filing to the following CM/ECF participants in this case.

Matt Vilmer Abbey M. Krysak Weaver, Bennett & Bland, P.A. 196 N. Trade Street Matthews, NC 28105

Thomas L. Dickens, III Morgan & Morgan, P.A. 20 N. Orange Avenue, Suite 1600 Orlando, FL 32801

Attorneys for Plaintiffs

<u>/s/ Elizabeth H. Pratt</u> Elizabeth H. Pratt